

PEMBROKESHIRE SAFEGUARDING CHILDREN BOARD



**Annual Report of progress for
2007-2008 and planned work
for 2008-2009**

Pembrokeshire Safeguarding Children Board 2008- 2009

Foreword

I am pleased to introduce the first annual report of Pembrokeshire Safeguarding Children Board. The work year 2007 – 2008 has built upon the foundations that were laid in 2006-2007. The second stage of implementation of the *Safeguarding Children: Working Together under the Children Act 2004* guidance has seen the introduction of more robust structures within the LSCB, the development of links with other partnerships, the raising of awareness and the profile of the safeguarding agenda within Pembrokeshire. There will be a revised version of *Safeguarding Children: Working Together under the Children Act 2004* published in the summer of 2008. This will require a review of LSCB structures and terms of reference to ensure that Pembrokeshire Safeguarding Children Board is compliant with this guidance.

A more rigorous Audit and Monitoring process has been established and this continues to develop into a multi agency audit and monitoring process. Links have been developed with the Community Safety Partnership, Children and Young Peoples Framework Partnership and the Health, Social Care and Well Being Partnership. A number of shared tasks with these partnerships have been developed and further shared work will be undertaken on these tasks in 2008-2009.

It is worth remembering at this point that the implementation of the *Safeguarding Children: Working Together under the Children Act 2004* guidance is estimated to take 10 years. The agenda for change laid out in this document will only be effectively achieved by ensuring that each layer of improvements is strong enough to withstand scrutiny before beginning the next set of improvements.

The ongoing implementation of the *Safeguarding Children: Working Together under the Children Act 2004* will provide many challenges throughout 2008 – 2009 for all agencies involved with the work of Pembrokeshire Safeguarding Children Board, challenges which I am confident that Pembrokeshire Safeguarding Children Board can work through and resolve in its efforts to improve the outcomes for children in Pembrokeshire. The initial focus of the Board will remain those children who are subject to the Child Protection Process and those children who are at risk of significant harm.

This Annual Report for 2008 – 2009 sets out the agenda for change for the coming year. I would like to thank all the member agencies for their future contributions to achieving the objectives laid out in the Planned Work for 2008 - 2009 and wish everyone a very constructive year.

David Halse
Chair Pembrokeshire Safeguarding Children Board

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1. a). Introduction

i) What is Pembrokeshire Safeguarding Children Board?

Pembrokeshire Safeguarding Children Board (PSCB) was formed in October 2006. Every Local Authority in Wales has to establish a Local Safeguarding Children Board to make sure that the partners of the Board safeguard and promote the welfare of children in Pembrokeshire.

Safeguarding and promoting the welfare of children means that organisations will need to make sure that children and young people in Pembrokeshire, enjoy the best possible health and don't suffer abuse, victimisation and exploitation.

Pembrokeshire Safeguarding Children Board is a member of the Dyfed Powys Safeguarding Children Forum. This forum aims to make sure that there is a common approach to safeguarding children across Pembrokeshire, Carmarthenshire, Ceredigion and Powys.

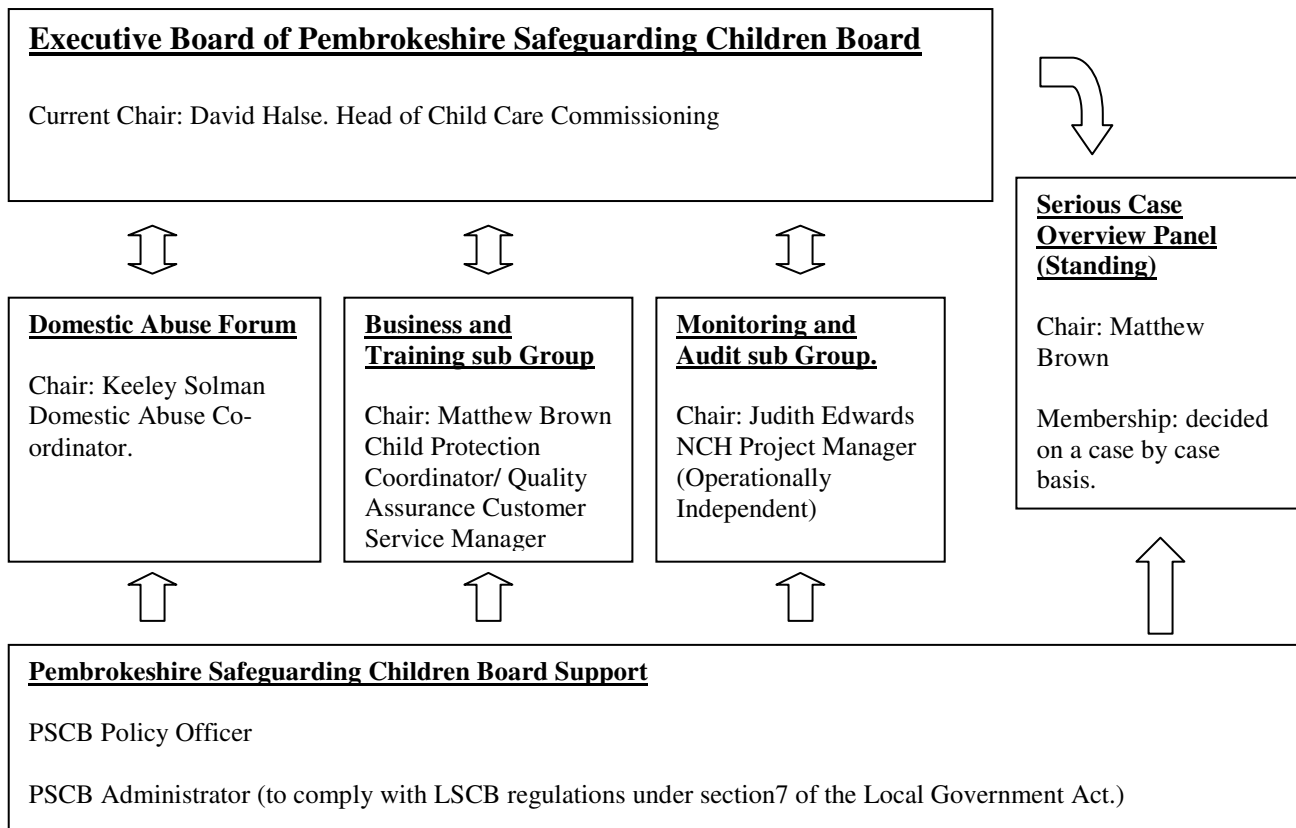
Pembrokeshire Safeguarding Children Board also works with other LSCBs to make sure that there is a common approach to child protection across Wales through the All Wales Child Protection Procedures Review Group, the Welsh Assembly Government Children Safeguards Group and the Welsh Assembly Government LSCB Monitoring Review Group.

ii) What does Pembrokeshire Safeguarding Children Board do?

Pembrokeshire Safeguarding Children Board co-ordinates the work each partner organisation of the Board does to safeguard and promote the welfare of children in Pembrokeshire; and monitors the quality of this work. This includes writing policy, running training events, measuring how well each organisation safeguards children and reviewing cases when things go wrong in order to make recommendations to improve procedures and practice. Pembrokeshire Safeguarding Children Board will also work with the community to raise awareness around safeguarding children issues.

The focus of the Board will be making sure that the work done to protect children and young people from abuse and neglect is of good quality in Pembrokeshire. As soon as Pembrokeshire Safeguarding Children Board is sure that all work around protecting children is of good quality the Board will expand its work into the broader areas of safeguarding and promoting the welfare of children and young people.

iii) What is the structure of Pembrokeshire Safeguarding Children Board?



The executive board of PSCB will meet every 3 months, will oversee all work of the PSCB and will guide the PSCB in its work.

The following sub groups have been established to do specific work for the Executive Board of PSCB:

Business and Training sub group.

The Business and Training sub group:

- develops policies and procedures
- develops the multi agency training programme.
- develops a three year business plan and an annual report.
- develops a community awareness strategy.
- provides a quarterly report to the Executive Board of PSCB.

Audit and Monitoring sub group

The Audit and Monitoring sub group:

- monitor and reviews all child protection cases
- highlights areas of poor practice
- highlights areas of best practice
- sets standards and targets to improve multi agency working
- provides a quarterly report to Executive Board of PSCB.

Serious Case Overview Panel (Standing)

The Serious Case Overview Panel meets when a child dies from abuse or neglect or suffers significant harm when there are concerns about inter agency procedures. This group reviews these cases and makes recommendations in order for lessons to be learnt with a view to improving inter agency working in future.

The Serious Case Overview Panel continues to meet in order to have an overview of the progress of Serious Case Reviews.

The Domestic Abuse Forum

The Domestic Abuse Forum aim is *‘ to work towards reducing the incidence of domestic abuse in Pembrokeshire by facilitating an increase of awareness on issues relating to domestic abuse perpetrated against women, men, children and other dependants by improving services and support through proactive, interagency partnership.’*

To achieve this aim the agreed objectives of the forum are: -

- To ensure responsible information sharing on service provision and improve interagency practice
- To raise public and professional awareness of the needs of families experiencing domestic abuse
- To ensure that equal opportunities are incorporated at all stages and will not discriminate on the basis of colour, race, gender, nationality, sexual preference, marital status, age, class, disability, ability, religious or political beliefs.
- To identify and access resources to develop the work of the forum
- To work closely with other interagency domestic abuse forums to inform and respond to national and international agendas on domestic violence.
- To inform and educate the wider community on domestic violence issues and campaign where appropriate.
- To review and evaluate its work and terms of reference on a regular basis.
- provides a quarterly report to the Executive PSCB

iv). Membership of the Pembrokeshire Safeguarding Children Board

The Children Act 2004 outlines which agencies have to be members and at what level they should be represented. Pembrokeshire Safeguarding Children Board has decided that there are other agencies that need to be represented on the board and have asked these co-opted members to represent their agencies on the board.

a) Statutory Core Membership at 31st March 2008			
Agency	Membership as recommended in WAG guidance.	Name of member	Position held by member
<u>Childrens Services</u>	ii) Director of Education or a directly accountable representative	Graham Longster	Head of School Improvement and Inclusion
<u>Pembrokeshire County Council</u>	iii) Director of Social Care and Housing or a directly accountable representative.	David Halse	Head of Child Care Commissioning
<u>Housing</u>	Housing representative with accountability for homelessness (part VII) and allocation of housing accommodation (part VI) functions as directed in the Housing Act 1999	Lyn Hambidge	Head of Housing Commissioning.
<u>Pembrokeshire County Council</u>			
<u>Hywel Dda NHS Trust</u>	Director for Children and Young People's Services or a directly accountable representative	Caroline Oakley	Executive Director of Nursing/ Acting Chief Executive
<u>Pembrokeshire Local Health Board</u>	Lead Director for Children and Young People's Services or a directly accountable representative	Dr June Picton	Medical Director
<u>National Public Health Service</u>	i) Designated Nurse with Child Protection Responsibilities	Janet Evans	Designated Nurse with Child Protection Responsibilities
	ii) Designated Doctor with Child Protection Responsibilities	Dr. Alison Maddocks	Designated Doctor with Child Protection Responsibilities
<u>Dyfed Powys Police (Pembrokeshire Division)</u>	An officer who, <ul style="list-style-type: none"> holds at least the rank of Inspector; and whom the chief officer has charged with specific responsibilities in relation to the protection of children; 	Euros Lewis	Superintendent Pembrokeshire Division Dyfed Powys Police
<u>Dyfed Powys Area Probation Service</u>	Area Director for Probation Service or a directly accountable representative	Lyn Wheatley	Area Director for Dyfed Powys Probation Service
<u>Youth Offending Team</u>	Youth Offending Team Manager	Paul Brecknell	Youth Offending Team Manager Pembrokeshire County Council.
<u>Statutory Administration Post</u>	LSCB Policy Officer	Simon Plant	LSCB Policy Officer
	LSCB Administration Officer	Janice Longhurst	LSCB Administration Officer

b). Co-opted Membership specifically agreed by Executive Board of Pembrokeshire Safeguarding Children Board.			
<u>CAFCASS</u>	Area Director CAFCASS Cymru.	Gwynnon Tuckey	Area Director CAFCASS Cymru.
<u>PAVS</u>	Senior Representative	Judith Edwards	NCH Project Manager
<u>Pembrokeshire County Council</u>	Child Protection Co-ordinator	Matthew Brown	Advisor

v) What does Safeguarding and Protecting the Welfare of children mean?

Each member of Pembrokeshire Safeguarding Children Board must make sure that their organisation safeguards and promotes the welfare of children in everything it does. Each member must also make sure that any services their organisation purchases also safeguards and promotes the welfare of children when working for their organisation.

Safeguarding and Promoting the Welfare of Children and Young People means that organisations have to make sure that the welfare of children is central to everything they do.

Safeguarding and promoting the welfare of children is defined in the Safeguarding Children: Working Together under the Children Act 2004 as:

- **Protecting children from abuse and neglect;**
- **Preventing impairment of their health or development; and**
- **Ensuring that they receive safe and effective care;**

... so as to enable them to have optimum life chances.

Pembrokeshire Safeguarding Children Board will focus on the needs of those children at risk of harm and those children who could become children at risk of harm.

Safeguarding in Pembrokeshire will mean considering Children and Young People both in the traditional 'Child Protection System', and also where there is a high level of need.

Our aim will be to ensure that children and young people in Pembrokeshire, enjoy the best possible health and are free from abuse, victimisation and exploitation. (Core Aim 3, as defined in Children and Young People: Rights to Action and Safeguarding Children: Working Together under the Children Act 2004).

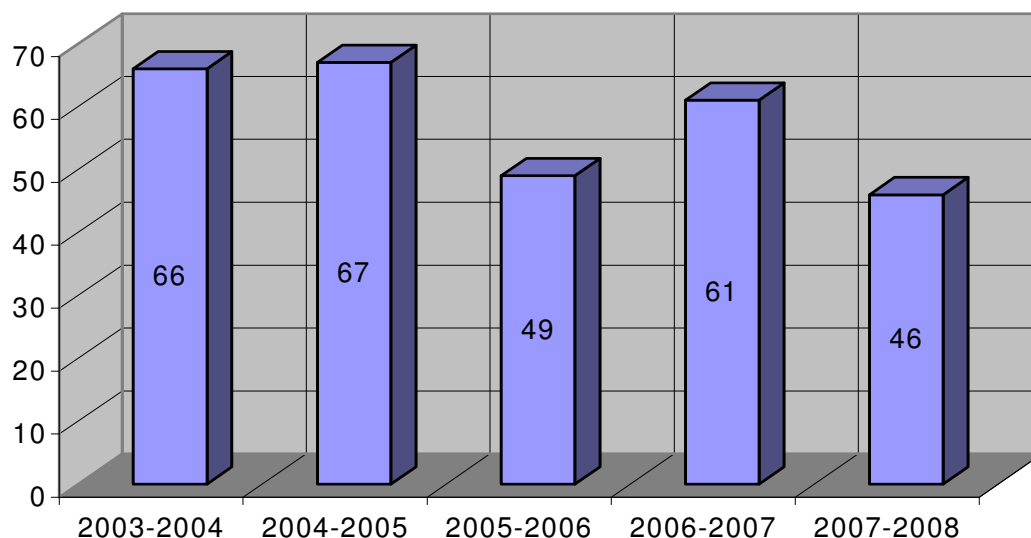
This will be done with help from the Children and Young Peoples Framework and will take into account the single Children and Young People's Plan 2008 -2011.

2. Statistical Information at March 31st 2008

a). Child Protection Conferencing Service Performance

	2002 - 2003	2003 - 2004	2004 - 2005	2005 - 2006	2006 - 2007	2007 - 2008
Initial CP Conferences	50	51	52	36	49	46
Review CP Conferences	120	97	87	89	78	70
Children added to the Child Protection Register	59	73	75	53	82	66
Children removed from the Child Protection Register	69	81	74	71	70	81

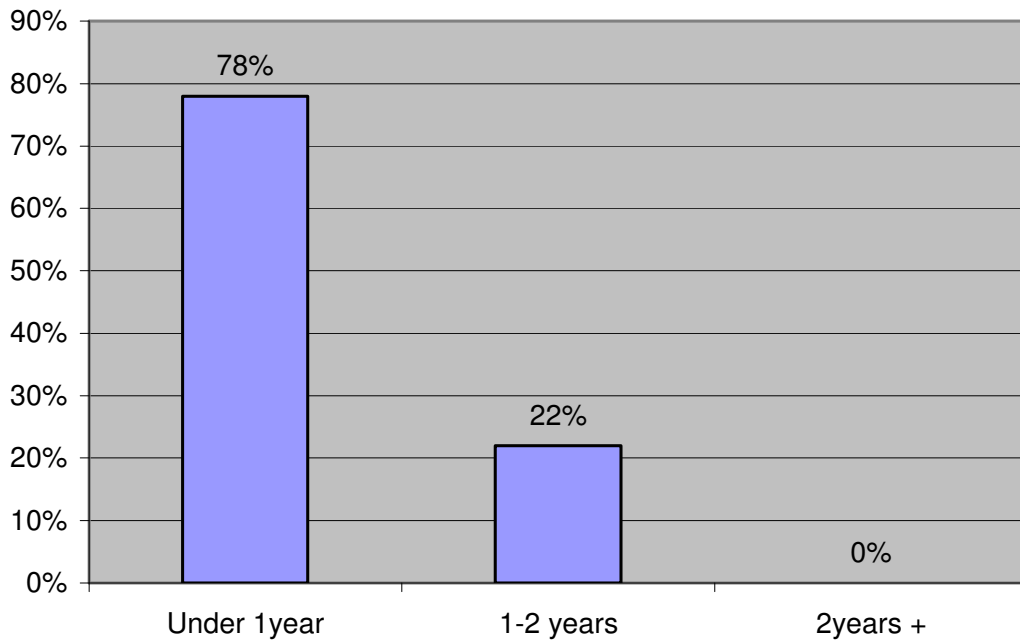
i) Number of Children on the Child Protection Register on March 31st 2008



The change in numbers on the Child Protection Register from 61 on 31st March 2007 to 46 on 31st March 2008 represents a decrease of 25% over this period.

There has been an increase in the overall rate of children on child protection registers in Wales. The rate is significantly higher than in England (2006/2007 England 25 children per 10,000 – Wales 35.8 per 10,000). The trend varies between individual authorities. The Pembrokeshire rate is currently 18 per 10,000. There has been very little variation over the last 5 years of this rate. The size of some authorities means that small numbers can result in extreme changes in percentages.

ii). Time Spent on Child Protection Register at year end (March 31st 2008.)



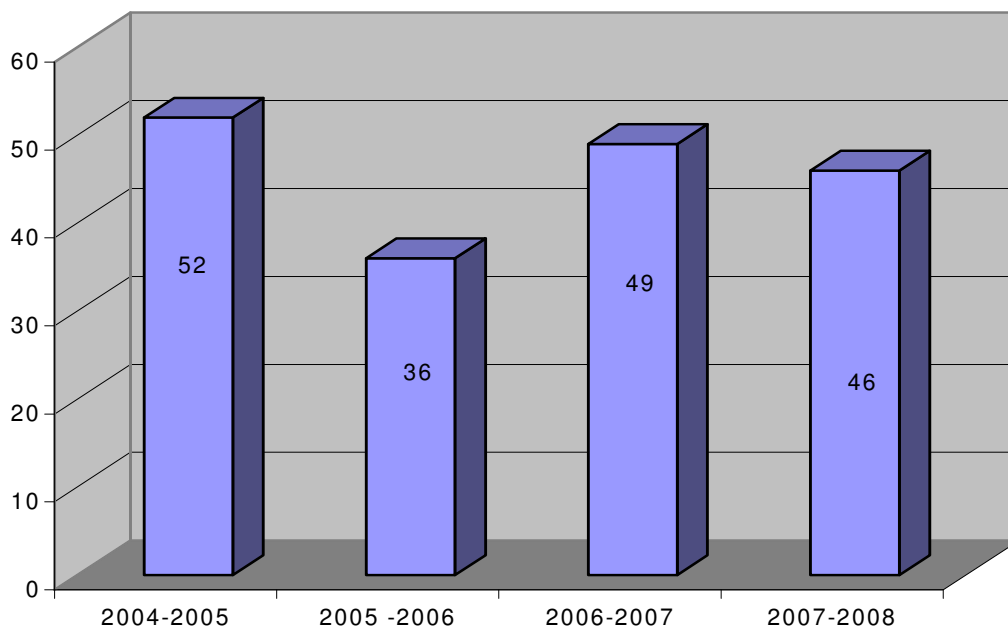
Most of the children on the register (78%) had been registered less than 1 year. A further 22% have been on the register between one and two years. No children had been on the register for more than 2 years.

The purpose of placing a child's name on the register is to alert all professionals working with a child to the risk of significant harm.

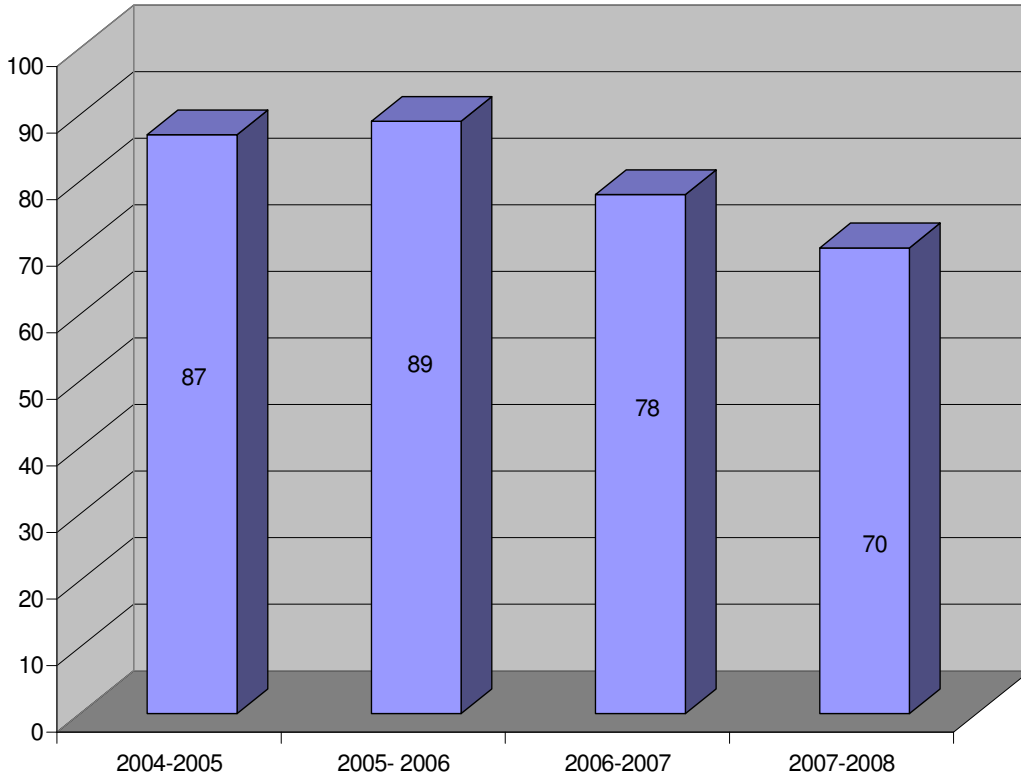
It is best practice for the child's name to be placed on the register for the shortest amount of time necessary to ensure that the child is safeguarded adequately.

The repeat registration rate for Pembrokeshire has been consistently low compared to other Local Authority figures. This indicates successful Child Protection Planning and interventions with positive outcomes for children. Evidence to confirm this statement will be collected in 2008 –2009.

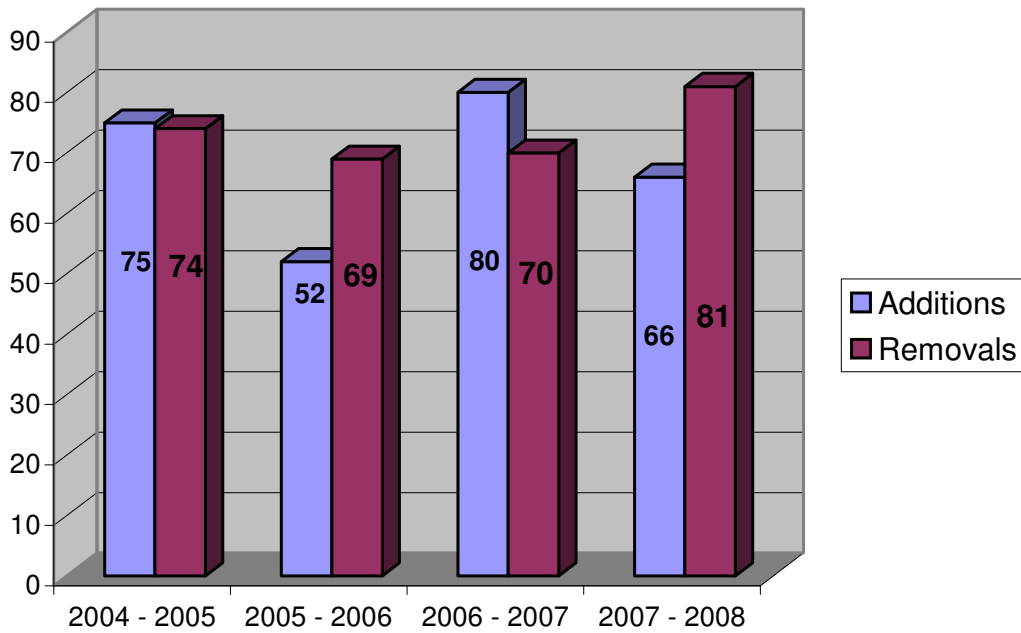
iii). Initial Child Protection Conferences



iv). Review Child Protection Conferences



v). Additions and Removals from the Child Protection Register



The number of additions to the Child Protection Register has decreased by 1.25% since March 31st 2007.

The number of removals from the Child Protection Register has increased by 34% between March 31st 2007 and March 31st 2008.

The decrease in the number of additions to the register has been minimal. The increase in removals from the register along with the low repeat registration rate indicates successful Child Protection Planning and working with families to provide positive outcomes for children. Evidence to confirm this statement will be collected in 2008 –2009.

vi). Child Protection Conference Risk Factors 2007-2008

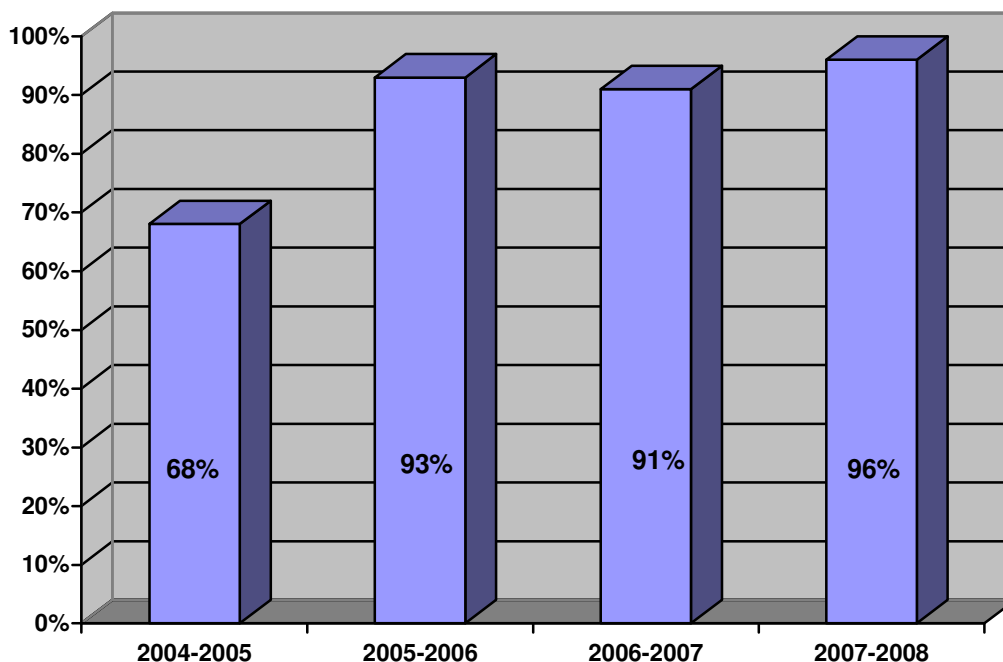
Risk Factor	Number	Percentage of conferences
Mums Partner has committed offences	12	9%
Parent/Carer has committed offences	24	19%
Other significant adult has committed offences	11	9%
Mental Health a factor	23	18%
Substance misuse a factor	41	32%
Alcohol misuse a factor	67	53%
Substance misuse or alcohol abuse a factor	108	85%
Offences of violence in Household	23	18%
Domestic Abuse a factor	55	43%
Domestic Abuse or Violence within household	78	61%

Substance Misuse and Domestic Violence are shown by the statistics above to be a risk factor for the majority of children who were conferenced in 2007 - 2008. This highlights the need to continue to develop effective assessment of children around the impact upon parenting capacity of both substance misuse and domestic violence.

The system of Domestic Abuse Multi Agency Risk Assessment Committees provides a perfect opportunity to share information around the risk to children who are affected by Domestic Abuse. This system will be reviewed in 2008 – 2009 to ensure that full use is made of this forum to improve outcomes for children and that this system meets national standards.

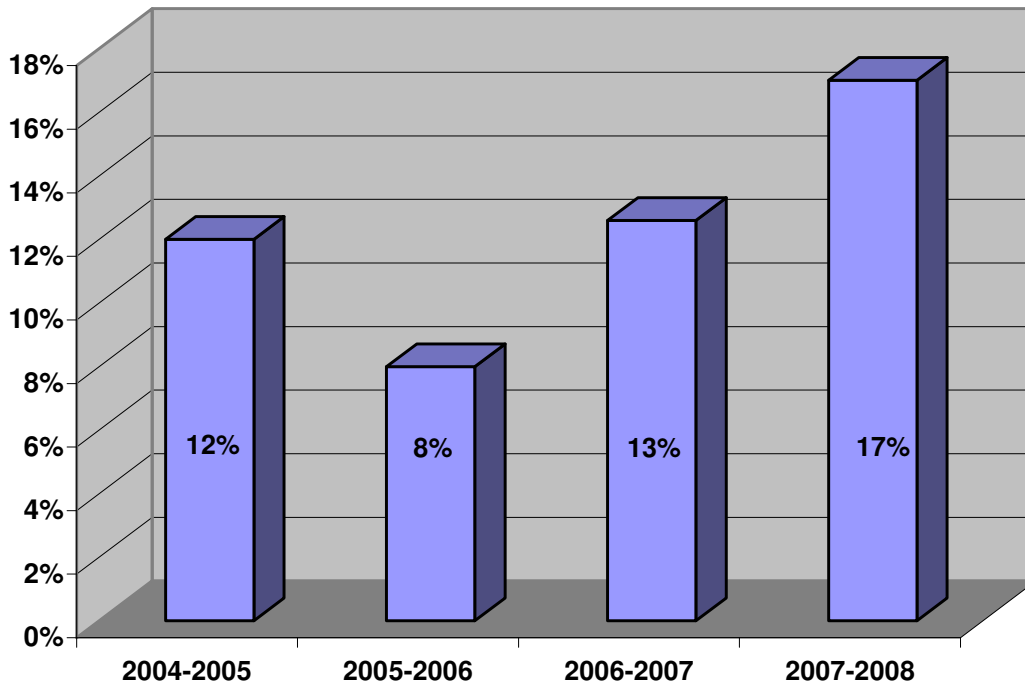
A working group has been set up and will continue to produce a multi agency strategy to reduce the impact of parental substance misuse on children.

vii). The Percentage of Review Child Protection Conferences Held within Recommended Timescales



The percentage of reviews held on time has been consistently high for the past three years.

viii) The Percentage of Children on the Child Protection Register who have been Previously Registered



The Percentage of children on the Child Protection Register who have been previously registered has varied over the 4 years between 2004 and 2008.

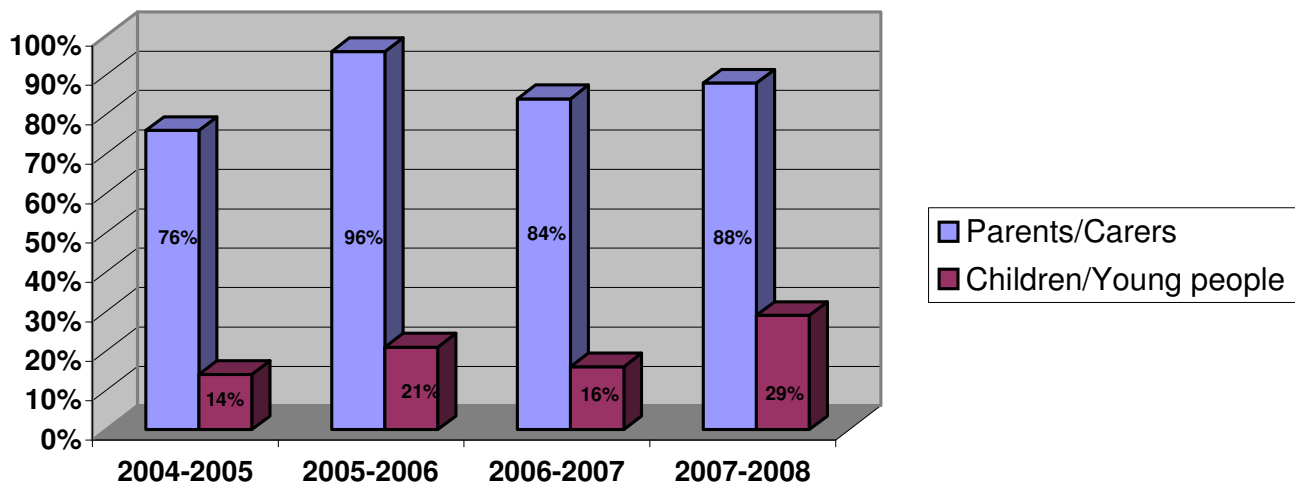
No children were re-registered within 12 months of the previous registration. 8 children from 4 families were re-registered 12 months or more after they were previously registered.

ix). Family Attendance at Conference

% attendance	2004 –2005	2005-2006	2006 –2007	2007 –2008
Parents/ Carers	76%	96%	84%	88%*
Children/ Young people	14%	21%	16%	29%*

* The data collection process for this information has changed to provide a more accurate picture of attendance by both families, and children and young people.

Family Attendance at Conference



It is not always appropriate for children or family to attend conference however every effort is made to enable everyone to be able to participate in the child protection process.

Participation at Conferences

Participation of parents and young people at conferences is encouraged by organising conferences around the needs of the families wherever possible. Since January 2007 every child over 8 years of age has received their own invitation to Child Protection conference. This includes an invitation for the child to submit their views in the form of a letter or e-mail directly to the chair of the conference. This information provided by the child is shared at the child protection conference where appropriate and safe for the child.

There is a need for further work to ensure that all children who are involved in the Child Protection process have every opportunity to express their views, opinions, wishes and feelings and that these are then represented accurately in the appropriate forum. A Research Proposal is being developed to investigate the experiences of children, young people and their families throughout the Child Protection Conferencing system. This research will also specifically seek views of children regarding their participation in the Child Protection Conferencing system.

Welsh Language and Translation of public documents

All documents that are produced by Pembrokeshire Safeguarding Children Board for circulation to external agencies or customers will comply with section 4.3 of Pembrokeshire County Council's communication Guidelines regarding Welsh language and translation of public documents.

b) Breakdown of Child Protection Register as at March 31st 2008

Categories of Abuse	2005 - 2006			2006 - 2007			2007 - 2008		
	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Neglect, Physical & Sexual	0	0	0	0	0	0	0	0	0
Neglect and Physical	0	0	0	1	5	6	1	0	1
Neglect and Sexual	0	2	2	0	2	2	0	0	0
Physical and Sexual	0	0	0	0	0	0	0	0	0
Neglect	9	10	19	19	14	33	19	11	20
Physical	4	4	8	7	4	11	2	9	11
Sexual	4	7	11	4	3	7	3	2	5
Emotional	5	4	9	0	2	2	4	5	9
TOTAL	22	27	49	31	30	61	19	27	46

Category of abuse	Neglect, physical abuse and sexual abuse	Neglect and physical abuse	Neglect and sexual abuse	Physical abuse and sexual abuse	Neglect (only)	Physical abuse (only)	Sexual abuse (only)	Emotional abuse (only)	Total number of children
Boys aged under 1	0	0	0	0	3	0	0	1	4
Boys aged 1-4	0	0	0	0	2	1	0	1	4
Boys aged 5-9	0	1	0	0	2	1	1	1	6
Boys aged 10-15	0	0	0	0	2	0	1	1	5
Boys aged 16-18	0	0	0	0	0	0	1	0	0
Total boys	0	1	0	0	9	2	3	4	19
Girls aged under 1	0	0	0	0	2	1	0	1	4
Girls aged 1-4	0	0	0	0	2	6	0	1	9
Girls aged 5-9	0	0	0	0	2	1	0	2	5
Girls aged 10-15	0	0	0	0	4	0	2	1	7
Girls aged 16-18	0	0	0	0	1	1	0	0	2
Total Girls	0	0	0	0	11	9	2	5	27
Unborn children	0	0	0	0	0	0	0	0	0
Total children	0	1	0	0	20	11	5	9	46

The tables above highlight the level of need around neglect in Pembrokeshire. The high levels of need around neglect are the same nationally.

c) Enquiries to the Child Protection Register 2007 - 2008

Source	Number			
	2004-2005	2005-2006	2006-2007	2007-2008
Dyfed Powys Police	1342	1695	1487	1156
Withybush General Hospital (A+E)	38	18	57	39
Carmarthen Hospital	-	-	-	1
Out of Hours	-	-	-	16
Assessment Team				1
Total	1370	1713	1544	1213

3. Summary of achievements in 2007- 2008

Executive Board of Pembrokeshire Safeguarding Children Board

Number of meetings held

Quarterly meetings
Specially Convened meetings

4 meetings
1 meeting

Work area	Progress achieved
Development of Pembrokeshire Safeguarding Children Board.	<p>The Executive LSCB members have ensured that the Terms of Reference for Pembrokeshire Safeguarding Children Board are compliant with <i>Safeguarding Children: Working Together under the Children Act 2004</i>.</p> <p>The Executive LSCB members have ratified the multi agency training strategy 2008 – 2011 and ensured the appropriate membership of the training sub group.</p>
Policies, Procedures, Guidelines and Research	<p>a) Safeguarding Children: Working Together under the Children Act 2004.</p> <p>The Executive LSCB members have ensured that this Welsh Assembly Guidance has been distributed within their agencies.</p> <p>b) All Wales Child Protection Procedures 2008.</p> <p>The Executive LSCB members have ratified these procedures and distributed within their agencies. 100 copies of the procedures have also been distributed to the voluntary sector.</p> <p>c) West Wales Child Protection Protocols</p> <p>The West Wales Child Protection Protocols have been ratified as part of the All Wales Child Protection Procedures 2008.</p>
Community Awareness	<p>The Executive LSCB members have recommended that the Children and Young Peoples Framework Partnership develop a preventative strategy to ensure the safeguarding of children in all areas that recognises the importance of creating communities which protect children from harm. The Children and Young Peoples Framework Partnership has agreed and has set up a working group to develop this strategy.</p>
Domestic Abuse and Child Protection	<p>The Executive LSCB members have supported the Domestic Abuse Forum and have ensured the appropriate membership of this forum.</p>
Substance Misuse and Child Protection	<p>The Executive LSCB members have recommended to the Community Safety Partnership that they develop a multi agency strategy to reduce the impact of parental substance misuse on children. This has been accepted and will be developed by a sub group of the Substance Misuse Action Team</p>
Licensing and Gambling Functions	<p>The Executive LSCB have received reports on the activity around Licensing and Gambling functions as part of the Business and Training sub group report.</p>

Business and Training sub Group

Number of meetings held –

Business and Training Sub Group
Training sub Group

7 meetings
4 meetings

Work area	Progress achieved
Policies, Procedures, Guidelines and Research	<p>All Wales Child Protection Procedures.</p> <p>Members of the Business and Training sub Group have contributed to the Rewrite of the All Wales Child Protection Procedures.</p> <p>The All Wales Child Protection Procedures have been rewritten in order to comply with Safeguarding Children: Working Together under the Children Act 2004.</p> <p>The West Wales Child Protection Protocols have been reviewed as part of the All Wales Child Protection Procedures. Members of the Business and Training sub group have contributed to this process on a regional level.</p> <p>The members of the Business and Training sub group have distributed the All Wales Child Protection Procedures 2008 within their agencies. This process will be audited and evidence of distribution will be provided to the Executive LSCB in 2008 – 2009.</p>
Development of Pembrokeshire Safeguarding Children Board.	<p>Multi Agency Training.</p> <p>Training has been delivered to 179 professionals in 2007 – 2008.</p> <p>The multi agency training strategy has been rewritten as a three year strategy for 2008 - 2011. (see appendix 1)</p>
Consultation with Children	<p>A research proposal has been written and presented to the Executive LSCB. The aim of this research is to investigate the experiences of children, young people and their families throughout the Child Protection Conferencing system.</p> <p>Further development of this research proposal will be undertaken in 2008-2009.</p>
Community Awareness	<p>Information Leaflets – What to do if you have Concerns about a Child.</p> <p>Each member agency has produced information on What to do if you have concerns about a child for their agency. Evidence of this will be collected in 2008 - 2009.</p>
Domestic Abuse and Child Protection	<p>Members of the Business and Training sub Group have continued to attend the Domestic Abuse Forum.</p> <p>The Domestic Abuse Co-ordinator has continued to contribute to the multi agency training programme. The links between Domestic Abuse and safeguarding children is an important part of the Multi Agency Training Strategy.</p>

Serious Case Review sub Group

Number of meetings held –

**Serious Case Review Panel (Standing)
Review Writers Meetings**

**7 meetings
6 meetings**

Work area	Progress achieved
<p>Serious Case Review Activity</p>	<p>In 2007 – 2008 The Serious Case Overview Panel has overseen progress on 3 Serious Case Reviews.</p> <p><u>Child A</u></p> <p>This Serious Case Review was completed in December 2007. An Overview Report and an executive summary of this report have been produced. The Executive Summary is a public document and is available by request from Pembrokeshire Safeguarding Children Board. This report made a number of recommendations to improve multi agency and single agency practice.</p> <p>An Action Plan has been developed and is currently being implemented. Evidence of progress against this action plan will be provided in 2008 – 2009.</p> <p><u>Child B</u></p> <p>This Serious Case Review is still ongoing but will be complete by Sept 2008. The Review Writers Group continues to work on the task of producing single agency reports. An Overview Report and an executive summary of this report will be produced at the end of the process.</p> <p>The Serious Case Review Panel continues to oversee and scrutinise this process.</p> <p><u>Child C</u></p> <p>This Serious Case Review is still ongoing but will be complete by Sept 2008. The Review Writers Group continues to work on the task of producing single agency reports. An Overview Report and an executive summary of this report will be produced at the end of the process.</p> <p>The Serious Case Overview Panel continues to oversee and scrutinise the Serious Case Review process for all current Serious Case Reviews.</p>

4. Planned Work 2008 - 2009

Executive LSCB

Work area	Planned Work 2008 - 2009
Development of Pembrokeshire Safeguarding Children Board.	<p>The Executive LSCB will develop and agree a financial plan for ensuring that Pembrokeshire Safeguarding Children Board is adequately resourced in line with financial guidance issued by Welsh Assembly Government in <i>Safeguarding Children: Working Together under the Children Act 2004 (July Update)</i>.</p> <p>The Executive LSCB will review the Strategic Vision for Pembrokeshire Safeguarding Children Board to ensure compliance with <i>Safeguarding Children: Working Together under the Children Act 2004 (July Update)</i>.</p> <p>The Executive LSCB will receive reports from the business and training sub group, audit and monitoring sub groups and the Serious Case Review Panel.</p> <p>The Executive LSCB will oversee and scrutinise the work of the sub groups.</p>
Policies, Procedures, Guidelines and Research	<p>The Executive LSCB will consult upon and ratify all policy, procedure, protocol and guidance produced on a national, regional and local basis.</p> <p>Pembrokeshire Safeguarding Children Board has become a pilot site for the Self Assessment and Improvement Toolkit. The Executive Board will work with the research team commissioned by the Welsh Assembly Government to complete this pilot.</p>
Consultation with Children	The Executive LSCB will receive reports from Business sub Group regarding the progress of the Research Project
Community Awareness	The Executive LSCB will receive reports from the Community Awareness Strategy Working Group (CYPFP) via the Business and Training sub Group Report.
Domestic Abuse and Child Protection	The Executive LSCB will receive reports from Pembrokeshire Domestic Abuse Forum via the Business and Training sub Group Report.
Mental Health and Child Protection	The Executive LSCB will receive reports from Mental Health and Safeguarding Working Group via Business and Training sub Group
Substance Misuse and Child Protection	The Executive LSCB will receive reports from parental substance misuse working group and the substance misuse protocol working group via the Business and Training sub Group
Licensing and Gambling Functions	The Executive LSCB will receive reports on activity around Licensing and Gambling functions via the Business and Training sub Group
Children's Single Plan	The Executive LSCB will provide an overview and scrutiny function for all safeguarding actions within the Children's Single Plan.

Business and Training Sub Group

Work area	Planned Work 2008-2009
<p>Development of Pembrokeshire Safeguarding Children Board.</p>	<p>a) Multi Agency Training Strategy</p> <p>The training sub group will develop training packages for tier 1 and tier 2 of the Multi Agency Training Programme.</p> <p>The training sub group will develop an annual training programme for each year of 2008 – 2011.</p> <p>The training sub group will adopt and implement an audit tool to evaluate the impact of training on practice.</p> <p>b) Family Group Meetings</p> <p>A Family Group Meeting is a meeting of family members and friends who come together to find out what is happening in the family and to talk about how to sort out any problems. A clear plan is developed to improve the safety of children.</p> <p>The business sub group will evaluate the outcomes for children from the pilot of Family Group meetings.</p> <p>The business sub group will aim to roll out the family group meetings programme.</p>
<p>Policies, Procedures, Guidelines and Research</p>	<p>a) Safeguarding Children: Working Together under the Children Act 2004.</p> <p>The Terms of Reference for Pembrokeshire Safeguarding Children Board will be reviewed on an annual basis to ensure they are compliant with <i>Safeguarding Children: Working Together under the Children Act 2004 (July Update)</i>.</p> <p>b) All Wales Child Protection Procedures.</p> <p>Members of the Business and Training sub Group will contribute to the development of, consult upon and Implement the All Wales and West Wales Protocols that are produced in 2008 - 2009.</p> <p>The Business and Training sub Group will provide evidence of distribution through the return of audit forms to the LSCB Policy Officer. This evidence will be presented to the Executive LSCB</p>
<p>Consultation with Children</p>	<p>a) Research Project Proposal</p> <p>The Business sub Group will further develop the research proposal.</p> <p>The Business and Training sub group will commission the research once the proposal is agreed by the Executive Board.</p>

Work area	Planned Work 2008 - 2009
Community Awareness	<p>The Business and Training sub Group will review all information leaflets about the Child Protection Conference process for Children, Young People, Parents and Carers to ensure compliance with <i>Safeguarding Children: Working Together under the Children Act 2004</i>.</p> <p>These leaflets will be sent in draft to be consulted upon by children before they are printed to ensure that these are accessible to all children and young people.</p> <p>Business and Training sub Group Members will contribute to the Preventative Community Strategy Working Group. This working group will develop a Community Awareness Strategy based upon the NSPCC outcomes as outlined in the Safe Communities Toolkit.</p>
Domestic Abuse and Child Protection	<p>Members of the Business and Training sub Group will continue to attend the Domestic Abuse Forum.</p> <p>The Domestic Abuse Forum will complete the following objectives in 2008 – 2009:</p> <p>To develop services/mechanisms to support children and young people experiencing domestic abuse.</p> <p>To ensure that the Domestic Abuse MARAC meetings meet national standards and any other new guidance.</p> <p>To ensure that the Domestic Abuse MARAC meetings continue to identify and respond to families with children at risk of significant harm as a result of Domestic Abuse.</p>
Mental Health and Child Protection	<p>Members of the Business and Training sub group will contribute to the following working groups:</p> <ul style="list-style-type: none"> • Reducing the impact of parental mental health on children. (Health Social Care and Well Being Partnership) • Raising awareness of, and reducing the impact of emotional abuse on children and young people’s mental health. (Children and Young Peoples Framework Partnership) <p>The executive LSCB will be updated quarterly on the progress of these working groups through the Business and Training sub Group Report.</p>
Substance Misuse and Child Protection	<p>The executive LSCB to be updated quarterly on the progress of the development of the multi strategy around reducing the impact of parental substance misuse on children through the Business and Training sub Group Report.</p>
Licensing and Gambling Functions	<p>The executive LSCB to be updated quarterly on licensing (premises and gaming) activity through the Business and Training sub Group Report.</p>

Audit and Monitoring Sub Group

Work area	Planned Work 2008 - 2009
Audit and Monitoring Activity	<p>The Audit and Monitoring sub group will undertake a review of registration of the category of neglect as requested by WAG and in response to the level of registration highlighted by the audit and monitoring of the quality of Child Protection Conferencing Activity.</p> <p>The Audit and Monitoring sub group will audit and monitor all Child Protection Conference Activity including Registrations, Deregistration and cases of concern.</p> <p>The Audit and Monitoring sub group will review the Audit and Monitoring process and the key worker audit forms in order to increase the multi agency focus of the audit and monitoring process.</p> <p>The Audit and Monitoring sub Group will report quarterly to the executive LSCB highlighting any serious concerns about inter agency practice.</p> <p>The Audit and Monitoring sub group will pilot and contribute to the development of the self assessment and improvement tool to evaluate the performance of Pembrokeshire Safeguarding Children Board.</p>
Activity around missing vulnerable young persons.	<p>The Audit and Monitoring sub Group will review the existing processes and protocols around missing vulnerable young people.</p> <p>The Audit and Monitoring sub Group implement the All Wales Protocol – Safeguarding and Promoting the Welfare of Children who are at risk of abuse through Sexual Exploitation</p>

Work area	Planned Work 2008 - 2009
<u>Serious Case Review Activity</u>	<p>The Audit and Monitoring sub Group will highlight potential Serious Case Reviews and recommend these to the Serious Case Overview Panel (Standing) for consideration.</p> <p>The Serious Case Review Panel will aim to complete all Serious Case Reviews within timescales agreed.</p> <p>The Audit and Monitoring sub group will implement and monitor action plans to meet the recommendations within the Overview Reports of all completed Serious Case Reviews.</p>